

**Mission & Vision:**

The mission of Leveling the Playing Field is to redistribute sports equipment to expand access and equity within youth sports and recreation programs in under-resourced communities. Our vision is a world with no sidelines.

**Service Area:**

LPF was established in the Greater Washington area in 2013. The LPF Model was successfully replicated in Baltimore in 2018 and again in Philadelphia in 2021. LPF now operates warehouses in Buffalo, NY, Columbus, OH, Detroit, MI and Atlanta, GA bringing our operational markets to seven. LPF has a stated goal of being in 20 markets by 2030 and has an overall strategic initiative based around opening LPF warehouses across the United States.

**Impact:**

- \$20 million worth of sporting equipment donated to local kids
- \$20+ million worth of sporting equipment collected from local donors
- 3,500+ programs impacted by LPF donations
- 7 warehouse locations
- 2,000+ volunteers engaged per year at our warehouses
- 7,500+ donors who have made in-kind contributions to LPF

**Role of the Board of Directors:**

The Board of Directors as the leadership body of the organization and to fulfill its fiduciary oversight role is responsible for the following:

- Determining the mission and purpose of the organization
- Selecting and evaluating the performance of the Executive Director
- Strategic planning
- Ensuring fiduciary oversight and financial management
- Fundraising & Development planning
- Monitoring the organization's programming and impact
- Enhancing the organization's branding
- Assessing the board's own performance towards its strategic goals

**Board Member Expectations:**

Each Individual Board Member is expected to:

- Serve as a strong advocate and ambassador for the organization and its mission to in particular identify and connect the organization with potential financial resources and partnership opportunities that further the mission of the organization

- Assist the executive team with identifying financial resources and partners in order to bring LPF into new markets across the United States
- Give or Get a financial contribution of no less than \$5,000/year
- Help identify personal contacts that can help both the organization's financial standing as well as its brand awareness in the community at large
- Prepare for, attend, and conscientiously contribute to LPF board meetings (six a year)
- Leverage your personal network to help further LPF's mission and standing in the community

**Other Responsibilities are as follows:**

- Follow the organization's bylaws, policies, and board resolutions
- Sign an annual conflict-of-interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- Maintain confidentiality about all internal matters of the organization

**Interest Form and Next Steps**

- [Complete the Board Interest Form](#) for more information. Qualified candidates will be contacted and invited to formally apply based upon board vacancies & needed skills.
- Please contact LPF Board Chair Tracy Scarrow at [tracy@levelingtheplayingfield.org](mailto:tracy@levelingtheplayingfield.org) with any questions.